



2020 Packages

Bring the powerful content of the **Global Leadership Summit** to the next level by learning how to apply and integrate core GLS principles into your organization. Dive deeper into content from the GLS while creating transformational growth opportunities for you and your team.

One-on-One Coaching

Designed for individual leaders seeking a better life and sustainable results, One-on-One Coaching helps you apply what you learned at the Summit. Coaching will help you grow personally and professionally, integrate plans, and achieve the results you have been looking for.

You will receive:

- 3 one-hour sessions per month with a professionally-trained coach
- 6 months of coaching appointments
- Thinking Styles assessment
- Establish measurable goals

Each custom session will focus on your areas of desired growth and conclude with the specific application of the session's theme. We like to call this part "homework."

On-Site Team Development

Frustrated by trying to get your team to row in the same direction? On-Site Team Development helps you achieve a culture of success that will transform the results of your organization.

You will receive:

- 1 90-minute on-site session with up to 7 individual participants
- A monthly block of hours for individual coaching of participants. You choose what best fits the group and how to best use the block of coaching time.
- Defined measurable outcomes and progress reports throughout the 10-month journey



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Public Team Development

Not quite ready to jump into On-Site Team Development? Public Team Development, which sells out quickly, brings together 10 organizations who each send up to three people to learn best practices. While the same topic is presented to everyone, your material will be customized in these sessions.

You will receive:

- 1 90-minute session every other month for up to three participants from your organization
- 1 coaching call between sessions
- Specific best practices from the Summit, and an opportunity to work on material during each session.
- Expert reviews of your material as well as input and perspective from your peers

Corporate Think Tank – Strategic Integration

Tired of spending countless hours and hard-earned dollars planning a huge initiative or creating strategic plans, only to find the plans were misunderstood by the team or people were too busy to work on plans? One study by Harvard Business Review found that 72% of organizations who engage in strategic planning or attempt to implement a major project realize less than 5% of its potential. If you are not in the 28% who achieve results, this is for you!

You will receive:

- 1-5 meetings where plans are clarified and defined, milestones are established, and project participants are identified
- Monthly integration meeting
- 2 1-hour monthly integration coaching meetings

For more information on these packages, contact GLS & Beyond
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Succession Planning

Is your family-owned business trying to determine who will be your next leader?

Most companies put off succession planning until time is short. Five years is an ideal timeframe for planning, training, and preparing for succession. Not only does this benefit the individuals involved, the entire organization is better served when everyone knows how the succession process will work. If you start early enough, you don't have to "pick the winner" right out of the gate, but instead have two to three years to train, coach, and test the candidates to see who rises to the top over time.

You will receive:

- A customized process developed for your business situation
- A series of meetings at which you will be challenged to create a succession planning process for your organization

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